



NationwideFreight Systems, Inc.

1385 Madeline Lane, Suite 100
Elgin, IL 60124-7954

Phone: (847) 426-2226 ♦ Fax: (847) 426-2252
www.nationwidefreightsystems.com

APPLICANT NAME: _____

APPLICATION FOR EMPLOYMENT

Welcome to Nationwide!

Nationwide Freight Systems, Inc. (NFS) is a leading Third Party Logistics company located just outside of Chicago, Illinois with carefully selected carriers who have formed strong partnerships with NFS, along with a private fleet of over 40 professional owner operators.

Nationwide Freight Systems has an impressive list of customers including McDonalds, Burger King, Old Navy, Gap, Gymboree, Banana Republic and many more. Not only does Nationwide Freight Systems service the retail industry, but we provide transportation services for paper companies and merchants all over the United State and shipping to Canada and Mexico. In addition, NFS services the needs of local companies throughout the northwest suburbs of Chicago that include Kane, McHenry and Lake counties.

How to Complete this Application

1. Use a black or blue pen. Print neatly, so your answers are easy to read.
2. Answer all questions completely.
3. **Carefully read the instructions/information on the application and answer all the questions even if you have provided a resume. Applicants who fail to complete this employment application in its entirety will be disqualified from employment consideration.** If you do not understand a question, ask us to explain it.
4. For employment consideration, you *must* read and authorize all release and consent forms with the exception of the Affirmative Action Survey, which is voluntary and does not have to be completed for employment consideration.
5. Sign and date the application. Return your completed application to the Human Resource Department. Your application will be reviewed, and you will be contacted if an interview is desired. **If an interview is not desired, you will receive no further contact regarding your application.** Applications remain on file for one year after which you must reapply to be considered for employment. This time period may be extended if you are interviewed for a position.

Equal Opportunity Employment

Nationwide Freight Systems, Inc.(NFS) is an equal opportunity employer and considers applicants for all positions without regard to race, color, creed, religion, gender, age, ancestry, national origin, marital status, sexual orientation, disability, veteran status, citizenship status or other class protected by law. NFS promotes workplace diversity and strives to foster a workplace environment of caring, respect and inclusiveness where the contributions of all workers are valued and recognized.

At-Will Employment

Employment at Nationwide Freight Systems, Inc. is "at-will" and no contract is implied or expressed by the acceptance of this application.

Personal Information

Name (as shown on your Social Security card)

Permanent Address

Street

City

State

Zip Code

Home Telephone

Work Telephone

Mobile/Cell Telephone

Pager

E-mail Address

Are you at least 18 years of age or older? Yes No *

Can you show proof of age upon hire? Yes No *

Are you a U.S. citizen or legally authorized to work in this country? Yes No

(Once hired, proof of identity and authorization to work in the U.S. will be required in accordance with federal law.)

What is the best time to call you at home?

a.m. p.m.

May we call you at work? Yes No

If "yes," what is the best time to call you at work?

a.m. p.m.

Have you submitted an application here before? If "Yes," give date(s) and position(s).

Yes No

Have you ever worked for Nationwide Freight Systems, Inc. before? If "yes," give date(s) and job title(s).

Yes No

Job Interest and Availability

Position(s) Applied For/Type of Position Desired

Hourly Rate/Salary Desired

Type of Employment Desired (Check all that apply) Full-time Part-time If part-time, hours per week desired: _____

Date Available to Begin Work

Referral Source

Internet: Site Name: _____ Walk In: _____

Current Employee: Name _____ Friend

Are you able to perform the essential functions of the job for which you are applying for, with or without reasonable accommodation?

Yes No

Will you work overtime if required? Daily: Yes No Saturday: Yes No Sunday: Yes No

Have you been convicted of a crime (other than a minor traffic violation) in the past seven years? (You should not disclose any conviction where the record of which has been sealed or expunged.)

Yes No If "Yes," give details, including dates(s):

(A conviction will not necessarily eliminate you from consideration for employment, as factors such as the time since conviction, the seriousness of the crime, and the nature of the crime relative to the position for which you are applying may be considered.)

Have you ever been convicted of a traffic violation? (Answer this question only if you are applying for a position that may involve driving.) Yes No If "yes," please explain.

Equal Opportunity/Affirmative Action Employer – M/F/V/D

Employment History

Complete this section even if attaching a resume. Provide information for current and past employers, starting with most recent (use additional sheets if needed). Include military service. Explain any gaps in employment in the "Additional Information" section that follows.

Employer	Dates Employed		Summarize Job Duties
	From	To	
Address			
Telephone	Starting Wage		
	\$	per	
Starting Job Title/Ending Job Title			
Immediate Supervisor and Title			
	Ending Wage		
Reason for Leaving	\$	per	
May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			

Employer	Dates Employed		Summarize Job Duties
	From	To	
Address			
Telephone	Starting Wage		
	\$	per	
Starting Job Title/Ending Job Title			
Immediate Supervisor and Title			
	Ending Wage		
Reason for Leaving	\$	per	
May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			

Employer	Dates Employed		Summarize Job Duties
	From	To	
Address			
Telephone	Starting Wage		
	\$	per	
Starting Job Title/Ending Job Title			
Immediate Supervisor and Title			
	Ending Wage		
Reason for Leaving	\$	per	
May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			

Education

School Name/Location	Number of Years Completed	Diploma/Degree	Courses Taken	Graduated? Yes/No Enrolled Now?
High School:				
Technical School:				
College/University:				
Post-Graduate Education:				

Other Qualifications and Skills

List any other skills, PC skills, special training, licenses, certificates, certifications, etc. that may qualify you to perform the job-related function(s) of the position for which you are applying.

Professional References

List names and telephone numbers of at least three **BUSINESS/WORK** references who are not related to you.

Name	Telephone (including area code)	Nature of Relationship/ Affiliation	Number of Years Known

Additional Information

List any professional, trade, business, or civic associations, any offices held, volunteer activities, etc., or any other additional information you would like us to review in considering your application for employment. Exclude information that would reveal race, color, religion, gender, national origin, citizenship, age, mental or physical disability, or any other similarly protected status.

APPLICANT ACKNOWLEDGEMENTS AND RELEASE

I affirm that the information I have provided in this application is true to the best of my knowledge, information and belief, and I have not knowingly withheld any information requested. I understand that withholding or misstating and information requested in this application is grounds for rejection of my application, and that providing false or misleading information in this application is grounds for termination of employment at any time.

I hereby authorize an investigation of all information contained in this application, on my resume, and/or provided during any interview as may be deemed necessary by Nationwide Freight Systems, Inc. to make an employment decision. I also authorize any previous employer, reference or educational institution to release to Nationwide any and all information concerning my work history and background, including, but not limited to, performance, discipline and attendance records, wage and salary information, personal attributes, etc. to consider my application for employment. I hereby consent to a complete background check, including a criminal background check and possible drug test.

I also agree to release and discharge Nationwide Freight Systems, Inc. and Nationwide Freight Systems Inc.'s successors, employees, officers, and directors as well as any company, person or educational institution I have listed as a reference for all claims, liabilities, and causes of action, known or unknown, fixed or contingent, for providing or receiving any information regarding my qualifications for employment. This release includes, but is not limited to, claims of defamation, libel, slander, negligence, or interference with contract or profession.

If I am hired, I agree to abide by all current and subsequently issued rules of Nationwide Freight Systems, Inc. I understand that Nationwide Freight Systems, Inc. is a drug and alcohol free workplace. Violation of Nationwide Freight Systems Inc. policies can result in immediate dismissal at any time even for a first time offense. I understand Nationwide shall be entitled, without further consent, to use in any manner any picture, audio, or video recording of me or my voice in association with my employment if hired. I also authorize and assign to Nationwide all rights, interest, and copyright to any work that I may produce or create in association with my employment. I acknowledge that Nationwide is an at-will employer, that neither Nationwide nor I am bound to an employment contract or a commitment of employment for any definite period of time. I understand that either party may terminate the employment relationship at any time, for any reason or no reason, with or without notice. I also acknowledge that the acceptance of this application does not constitute a contract of employment and that no representative of Nationwide, other than its President, has any authority to enter into any agreement of employment for any specified period of time or to make any agreement to the contrary. Nothing in the employee policy manual or any other Company document or statement will be considered as creating guaranteed or continued employment, termination for cause, or any other guarantee or continued benefits. Accordingly, any offer of employment made by Nationwide may be withdrawn and employment with Nationwide may be terminated without any obligation or liability other than for the payment of wages at the agreed rate for work actually performed.

Signature

Today's date

Printed Name

**PRE-EMPLOYMENT OR INTERNSHIP ASSIGNMENT
BACKGROUND CHECK AUTHORIZATION AND CONSENT FOR RELEASE OF INFORMATION**

I hereby authorize and consent to the release and use of personal information by Nationwide Freight Systems, Inc. (hereafter referred to as "Nationwide") and/or any third party consumer reporting agency that Nationwide may engage to provide such services, as confirmed in the attached authorization under the provisions of the Fair Credit Reporting Act, may now, or at any time during my employment or internship assignment for Nationwide conduct investigations whether the records are of a public, private, or confidential nature. These investigations may include written, oral, or other information, including but not limited to: searches of educational institutions attended; records of previous employment, including work history, efficiency ratings, complaints and grievances filed by or against me; information about my character, general reputation, personal characteristics, and/or mode of living; records and recollections of attorneys-at-law or of other counsel, whether representing me or any other person (in either a civil or criminal case in which I have been involved); records from the U.S. Veterans' Administration; criminal history information on file in local, state, or federal agencies (*excluding* sealed or expunged criminal history record), and motor vehicle records; and following an employment offer or the acceptance of internship assignment, workers' compensation reports from the Department of Labor, National Personnel Records, or the Industrial Commission or similar agencies. I also authorize any third party consumer reporting agency engaged by Nationwide or other custodian of my military service record to release information and/or copies of documents from my military service record: DD214, service record, and any disciplinary records.

I understand that these searches will be used to determine work assignment or employment eligibility under Nationwide's applicable employment policies. Therefore, I authorize and consent for full release of records (either orally or in writing) to Nationwide and their authorized representatives. In addition, I release and discharge Nationwide and its agent(s), associates and any person or entity, which provides information pursuant to this authorization, to the full extent permitted by law from any claims, damages, losses, liabilities, costs, expenses, or any other charge or complaint filed with any agency arising from retrieving and reporting this information. I understand that according to the Federal Fair Credit Reporting Act, I am entitled to know whether employment or assignment was denied based upon the information obtained and to receive, upon written request, a disclosure of the background report. After reading this document, I fully understand its contents and authorize the background verification. The following is my true and complete legal name and all information is true and correct to the best of my knowledge:

Printed Name: _____
First
Middle
Last

Signature: _____ Present Telephone Number: _____/_____

Social Security Number: _____ Date of Birth (for Identification Purpose Only): _____

Gender: Male _____ Female _____ Driver's License Number: _____ State: _____

Have you ever been known by any other name(s)? If so, please indicate: _____

INCLUDE ALL PAST ADDRESSES FOR THE PAST SEVEN (7) YEARS

Present Address: _____	Years at this address: _____	Your name(s) while at this address: _____
Street		

_____	State	County	Zip
City			

Previous Address: _____	Years at this address: _____	Your name(s) while at this address: _____
Street		

_____	State	County	Zip
City			

Previous Address: _____	Years at this address: _____	Your name(s) while at this address: _____
Street		

_____	State	County	Zip
City			

Previous Address: _____	Years at this address: _____	Your name(s) while at this address: _____
Street		

_____	State	County	Zip
City			